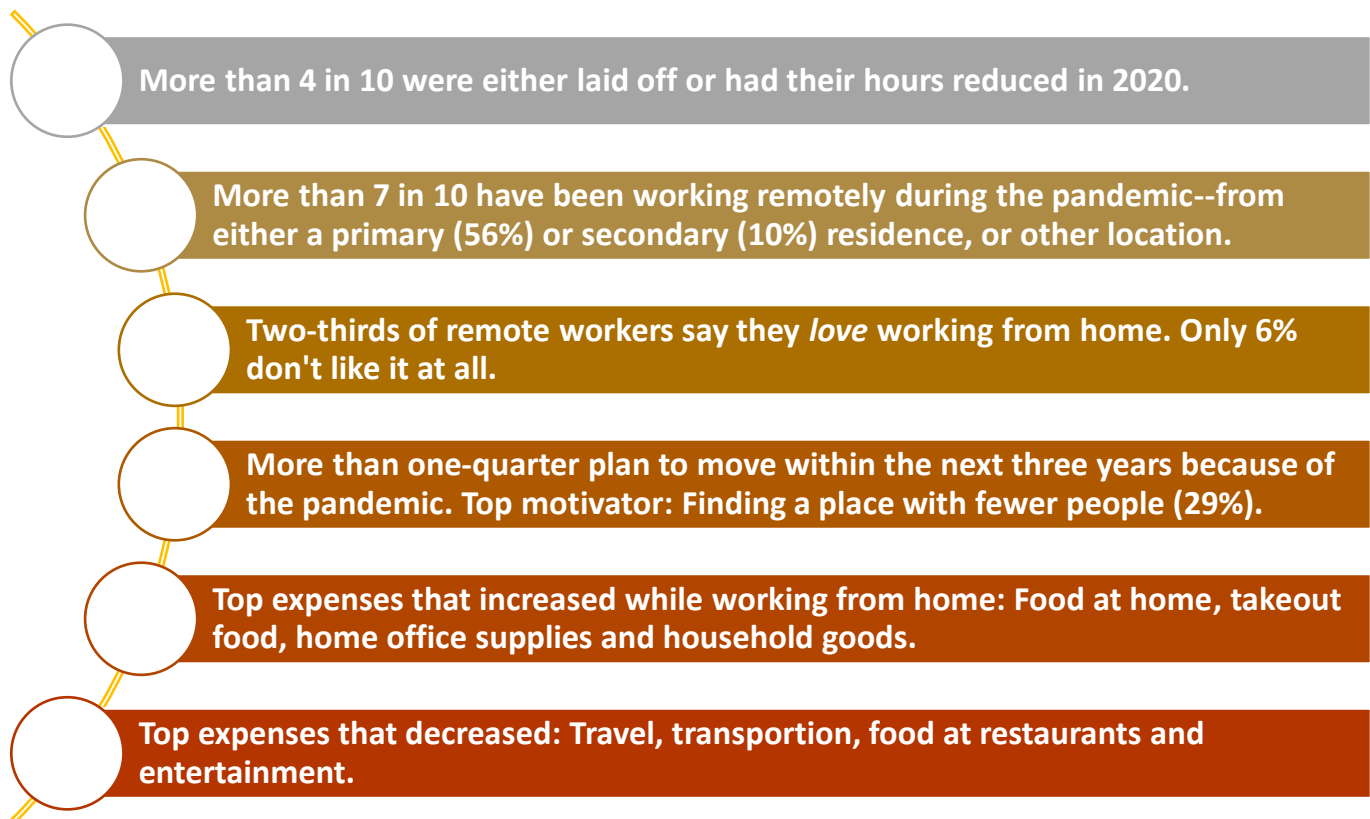


The New Normal: The Financial Impact of Working From Home

Kiplinger and Personal Capital national poll; working-age respondents in 2020



The Financial Impact of COVID on Retirement Planning

Key differences between men and women in 2020

	MEN	WOMEN
Took advantage of COVID relief programs	65%	28%
Took a distribution from their retirement accounts	49%	14%
Borrowed from their retirement accounts	44%	11%
Took more investment risks than needed	38%	9%
Made no change to their stock holdings	42%	76%
Checked their investing and retirement accounts daily	35%	11%
Planned to work longer, so they could save more	45%	25%